## Living Cities Integration Initiative



## **Learning Community**

June 23-24, 2015

Summit West 500 West Madison Street Chicago, IL 60601

## Tuesday, June 23, 2015

Participant Agenda

The Learning Community will provide an opportunity for site leaders to learn and share strategies, successes and challenges in changing systems to create greater opportunity for low-income populations. Exercises will be offered that help teams advance their work through the application of the principles of collective impact and results based accountability. Site teams will learn tools and language to strengthen their cross-sector partnership's ability to navigate issues of adaptive leadership and racial equity and inclusion. Time will also be reserved for site teams to meet individually to work on the most critical current issues identified by site leadership.

| 8:30 AM          | Breakfast  |                |
|------------------|--|----------------|
| 9:00 – 9:45 AM   | Welcome & Introductions  | Seated by Site |
| 9:45 – 10:00 AM  | Break  |                |
| 10:00 – 10:45 AM | Site Presentations   | Mixed Groups   |
|                  | In an interactive speed-dating format, sites learn and share about work going on in their cities in the areas of Collective Impact, Capital Innovation and Public Sector Innovation. |                |
|                  | Facilitator  |                |
|                  | Tracey Turner, Associate, The Integration Initiative   |                |
|                  | • Haddy Furner, Addocuate, The integration initiative  |                |
| 10:45 – 11:00 AM | Break  |                |
| 11:00 – 12:30 PM | How to Advance Racial Equity for Mission Performance and Collective Impact—Part 1  | Seated by Site |
|                  | Facilitators   |                |
|                  | Dr. Joanna Shoffner Scott, Director, Race Matters Institute  |                |
|                  | Dr. Paula Dressel, Vice-President, JustPartners, Inc.  |                |
|                  |  |                |
|                  | Many of our nation's communities face deep and complex problems that impact their residents in a multitude of ways. Addressing these problems  |                |
|                  | requires an understanding of the different trajectories created by the   |                |
|                  | intersection of race, place and class from a systems perspective. This is a  |                |
|                  | two part session that will help organizations think through how to promote   |                |
|                  | racial equity in their collective impact work. Participants will have a shared   |                |
|                  | language for talking about race equity and inclusion in their work and understand how policies and practices can perpetuate deep and pervasive                                       |                |
|                  | racial gaps. Participants will learn the six building blocks for equity-focused  |                |
|                  | work and concrete steps for making racial equity goals actionable.   |                |

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| 12:30 – 1:30 PM | Lunch   | Mixed Seating  |
|-----------------|---|----------------|
|                 | Round 1 Sites: open seating   |                |
|                 | Round 2 Sites: Feedback Session w/ the President Round 2 sites will have an opportunity to provide feedback to Ben Hecht, President and Living Cities' staff on the planning period.  |                |
| 1:30 – 3:00 PM  | How to Advance Racial Equity for Mission Performance and Collective Impact—Part 2   | Seated by Site |
|                 | <ul> <li>Facilitators</li> <li>Dr. Joanna Shoffner Scott, Director, Race Matters Institute</li> <li>Dr. Paula Dressel, Vice-President, JustPartners, Inc.</li> </ul> This session builds on the morning session. Participants will learn how to   |                |
|                 | conduct a racial equity impact analysis for policies and practices. Around any issue, different racial groups are "differently situated." Circumstances of race, place, class, and other factors position different racial groups with different resources and different needs in relation to any social good. One size seldom fits all when it comes to successful interventions. In addition to learning to use an impact analysis for identifying disparate impact when new policy or practice solutions are under consideration, participants will also identify specific areas where racial equity tools can be applied to advance equitable outcomes in their respective sites. |                |
| 3:00 – 3:15 PM  | Break   |                |
| 3:15 – 4:45 PM  | Adaptive Leadership: Thinking Politically  The work of leadership requires mobilizing various stakeholders, sometimes across differing interests and priorities. Leading these groups requires an understanding of how they are positioned in relation to the issue and what it would take for them to change. This session will provide a facilitated structured approach for thinking politically to mobilize key stakeholders for systems change.  Facilitator  Alexander Grashow, Adaptive Leadership Consultant  | Seated by Site |
| 4:45 – 5:00 PM  | Closing   |                |
| 6:00 – 9:00 PM  | Reception/Dinner  | Open Seating   |
|                 | Metropolitan Club at Willis Tower   |                |

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|                  |  | earning Community<br>Participant Agenda |
|------------------|--|---|
| 8:30 AM          | Breakfast  |   |
| 9:00 – 9:15 AM   | Welcome  | Seated by Site                          |
| 9:15 – 11:15 AM  | Team Time  | Seated by Site                          |
|                  | Site Teams work on applying what has been learned and/or working of is most needed for their Initiatives.  | n what                                  |
| 11:15 – 11:30 AM | Break  |   |
| 11:30 - 12:30 PM | Results Based Accountability (RBA) Part 1: What is it and how with help me do more impactful work?   | ill it Seated by Site                   |
|                  | This session will provide participants with a shared understanding of F Based Accountability (RBA) as a tool to lead and manage community processes through cross-sector partnerships. |   |
|                  | Facilitator  • Erika Bernabei, Senior Consultant, Results Leadership Group   |   |
| 12:30 – 1:30 PM  | Lunch  | Seated by Role                          |
| 1:30 – 3:00 PM   | Results Based Accountability (RBA) Part 2: "Turning the Curve" in Community  | in Your Seated by Site                  |
|                  | Leaders move from theory to action through facilitated exercises that a communities where they are in the process, including:  | meets                                   |
|                  | <ul> <li>Articulation or refinement of results and indicators</li> <li>Identification of strategies and performance measures</li> <li>Refinement of measures</li> </ul>                |   |
|                  | <ul> <li>Facilitators</li> <li>Erika Bernabei, Senior Consultant, Results Leadership Group</li> <li>JaNay Queen, Associate Director, Collective Impact</li> </ul>                      |   |
| 3:00 – 3:30 PM   | Closing  |   |

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