2013 Northside Employment & Training Scan

Emerging Issues & Trends
- Reduced govt. funding
- Shift from traditional employment to freelancing
- Changing demographics
- Funders increased interest in sector based strategies
- Rising cost of higher education
- Public infrastructure projects = jobs!
- Other??

Political & Economic Climate
- New Mayor
- New City Council
- Hennepin Co. Hub Catalyzed Community Engagement & Social Capital Building
- New Businesses Opening & Being Built
- Private Sector Disconnect

Opportunities for Collective Action Between Funders & Partners
- Infrastructure Development
- Continuum of Opportunities
- Offender Employment
- Construction
- Digital Literacy
- Policy Initiatives
- Removing Barriers to Employment
- Common Success Indicators

Community Assets & Aspirations
- Strong Diversity
- Cross-Sector Relationships between non-profits, Unions, Private Businesses
- Affordability: Housing & Transportation
- Land for Business Attraction
- Strong Neighborhood Groups

Community Needs & Gaps
- Northside Achievement Zone
- Northside Job Creation Team
- Twin Cities Construction Consortium
- Reduction Project Corridors to Careers
- Central Corridor Anchor Partnership
- Other??

Initiatives & Collaborations
- New Mayor
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Physical Development
- $8B in construction projects over next 3 years
- Northside projects - Hennepin County Workforce Center, Emerge Career & Technology, Center, DEED
- Transportation projects - Bottineau Line & Southwest Rail Line
- Green Homes Initiative
- Riverfront redevelopment plans
- Other??

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